

Housekeeping

Thank you for joining us today, due to the number of delegates attending please:



Turn off your camera and microphone



Add any questions or comments in the chat, we will answer as many as we can at the end.

Supporting you with International Recruitment



Welcome Melanie Weatherley MBE Co-Chair, Care Association Alliance

Supporting you with International Recruitment

Agenda

- Basic options for International Recruitment
 - Students during and after study
 - Direct Recruitment
 - Dependents
 - Refugees

• Key things to consider before embarking on International Recruitment

- Do you have enough work?
- Ethical Consideration

• The Costs and Benefits of International Recruitment

- Employer Perspective
- Recruits
- Worrying trends of exploitation
- Confirmation of support offer
 - Financial
 - Citizens Advice
 - Practical Help
- Questions



Basic Options for International Recruitment



Those who are already here

- Students
 - Whilst studying
 - After graduation
- Refugees and Asylum Seekers
 - Ukraine
 - Hong Kong
 - Others
- Dependents
- Transfers from other employers

Recruitment direct from overseas

- In-country
 - Alone
 - Collaboratively (NHS)
 - Agents
- Professionals
 - Established routes
- Care staff and Senior Care staff
 - Shortage occupation list
- Dependents

Practical Considerations

- Key things to consider before embarking on International Recruitment
 - Do you have enough work?
 - Ethical issues

The Costs and Benefits of International Recruitment

- Employer Perspective
- Recruits

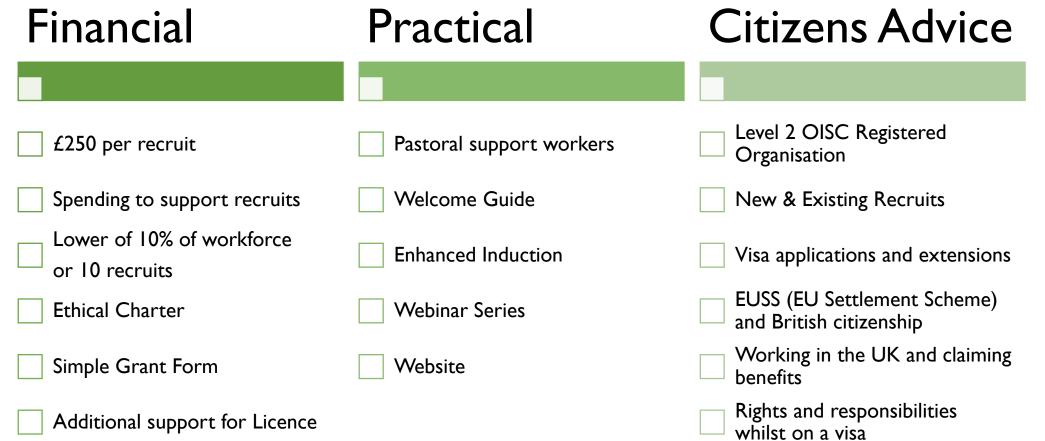
Worrying trends of exploitation

- Payment for employment
- Accommodation
- Agency Fees



East Midlands Support Offer





Any Questions?

Contact Information

If you have any questions, or would like to be kept up to date with the latest news/ information relating to the project, please email <u>helpdesk@linca.org.uk</u>

Citizens Advice – any initial enquiries can be sent to the above email address or please call them direct on 01472 252516

Recruit webinar Tuesday Ist August at 13:30 | Microsoft Teams

This webinar is for international recruits currently residing in the UK. Please share this booking link with your staff: <u>Eventbrite | Supporting International Recruits in the East Midlands</u>